

ARF NEWS LETTER

ASSOCIA- TION OF RETIRED FACULTY

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ISSUE #2
AUGUST 1995

Vol. 1, No 2.

ARF
NEWS
LETTER

1. - REPORT ON MEMBERSHIP MEETING:

Our first membership meeting since the adoption of the Constitution was lively and productive. Topics for discussion included the pension surplus, our relationship with YUFA, appointment of an auditor and formal ratification for the opening of a bank account. The following motions were adopted.

- a) that membership dues for regular members of the association for 1995-96 be \$15.00 and, for associate members, \$10.00 (form attached)
- b) It was moved "for purposes for continuity between the Executive elected in January and that which would come into office 1 July 1995" that the founding Executive (the officers now in place, together with Eaton, Rock and Simpson) be re-elected to serve for 1995-96; and

that the Executive be informally expanded by two, including the Past President when there is one, and one other person - this provision to be in force until a formal amendment of the Constitution can be acted upon.

- c) Based upon a detailed report submitted by George Eaton, the Executive moved

that ARF employ the time leading up to the 1996 resumption of negotiations to prepare a thoughtful and well-documented position paper on pensions, health benefits and academic

benefits, a paper to be presented cooperatively with YUFA, or by ARF itself if ARF determines that it is in its own best interest to seek formal status in negotiations.

2 - REQUEST FOR ANNUAL MEMBERSHIP DUES

Annual membership fees are now due and we ask that you fill in the form at the end of this newsletter, and mail it with a cheque for \$15 (regular members) or \$10 (associate members) to:

Lillian Lerman
11 York Downs Drive
North York, M3H 1H7

Members will be pleased to note that there has been a decrease in fees. In the case of regular members the initial fee of \$10 was for the first six months only.

3 - THE ADMINISTRATION'S SALVO ON THE COST OF RETIREMENT

In mid May the Administration published its views on the cost of retirement. They were not favourable to present or prospective retirees and were based on very selective statistics. Article 14 (Retirement) of the YUFA/BOG collective agreement came under attack. Members are urged to make every effort to obtain a copy of this document, as it appears to be first gun in the strategy of

pitting current salaries
against retirement security.

**4 -
RETIREES' COLUMN IN
ACTIVE VOICE**

Watch for ARF's column in
Active Voice! It will appear
in the June issue.

**5 -
WORK ON A POSITION
PAPER**

Work has begun on a ARF
position paper for the next
round of negotiations
between YUFA and the
Administration. We will be
reporting on this in the Fall.

**6 -
MEETING OF ONTARIO
RETIRED FACULTY**

This summer the first
meeting of faculty from
across Ontario is taking
place in Toronto. ARF is
sending representatives who
will report on this at our next
membership meeting.

**7 -
COMMUNICATION WITH
PRESIDENT MANN**

ARF's President has written
to Susan Mann informing her
of ARF's existence and
requesting a meeting with
her in the Fall.

**8 -
FEEDBACK FROM
MEMBERS**

ARF's Executive Committee
would like to hear of any
problems members have
encountered in their dealings
with York around retirement.
Please send your letters
(anonymously if preferred) to

Cynthia Dandy
172 Ranleigh Avenue
Toronto, M4N 1X4

**9 -
QUESTIONNAIRE**

Do we have anyone amongst
our membership with some
expertise in constructing
questionnaires? The
Executive Committee would
appreciate hearing from you.