

ARF NEWS LETTER

ASSOCIA- TION OF RETIRED FACULTY

Issue #4
April 1996

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WHAT'S HAPPENING.....?

In brief, here's how things stand on three key matters as of early April 1996:

1) YUFA is currently in negotiations with Administration over the terms of the new contract. The item of most relevance to ARF is YUFA's position on the health benefits of retirees:

"Our (YUFA's) members and the retirees have asked us to negotiate

equal benefits for retirees. At present, retirees have limited benefits which are capped in terms of overall costs. We would propose to remove these caps and negotiate the same conditions as non-retired faculty."

2) YUFA is also in broad agreement with our frequently reiterated insistence that we should engage an independent actuary to check the Administration's benign view of the future security of the Pension Fund Surplus. (See our letter to YUFA published in Active voice, March 1996). How & Where the investigation should proceed is now being considered by YUFA.

3) The complex issue of shadow salaries is being resolved but, as was explained to us at our last membership meeting, it will be a while before all the necessary calculations can be completed.

A number of less consequential issues are being attended to, and some have been resolved. More details

will be available at the Annual General Meeting. For members who are not able to attend meetings we will attempt to relate these minor matters in the next newsletter.

ARF ANNUAL GENERAL MEETING

THIS WILL BE THE ONLY ANNOUNCEMENT OF THE ANNUAL GENERAL MEETING. SO PLEASE TAKE NOTE

**SYLVESTER'S
LOUNGE,
STONG COLLEGE**

**THURSDAY, APRIL 25,
1996
11:30 AM**

PARKING:

For those unable or unwilling to use public transit services, some parking spaces will be available in Parting Lot DD (behind Scot Library, between it and Stong College). To take advantage of these spaces, drivers should show and then leave on their dashboards, this Notice of General Meeting.

**NEW PRESIDENT
NEEDED !**

Our first President is stepping down now, and a new President must be elected at the A.G.M.

A Nominating Committee has been struck, and will bring forward nominations for President and other positions on the Executive at the meeting. Nominations may also be made from the floor. Events during our first 1-1/2 years have underlined the crucial need for ARF to maintain a prominent and vigorous presence on campus. Effective leadership is vital...Be there on April 25 to vote, and please consider allowing your name to stand for office.

**OUR FUTURE
RELATIONSHIP WITH
YUFA**

We hear from the YUFA/ARF Liaison Committee that the YUFA Executive will be bringing a proposal to the next YUFA Membership Meeting to amend the Constitution to include retirees as Associate Members.

The terms of our Membership will be influenced by those in other Ontario certified faculty associations.

**MEMBERSHIP
DUES**

**(For the period from
July 1, 1996 to June
30, 1997)**

**\$15.00 cheque
made out to:**

***Association of
Retired Faculty***

Please detach this form and Mail with your cheque to:

Lillian Lerman
11 York Downs
Drive
North York, Ontario
M3H 1H7

Name:

Address:

Phone Number: